

## MARKET FOCUS Education



## Overview

- Workers' compensation specialists with expertise in the education sector.
- Eligibility: New England K-12 schools, colleges and universities. Public, private and charter.
- Easy to administer workers' compensation program backed by services you can depend on.
- Cost Management: Let us show you how workers'
  compensation rates are calculated and how you can
  control these costs for your school. (Yes, we have
  math, too!) Start by identifying exposures, eliminating
  hazards, establishing and enforcing safety protocols,
  reporting accidents right away, and putting a return-towork program in place.
- State associations and groups: We welcome conversations with brokers who work closely with this market and from school business officials directly.

A.I.M. Mutual's workers' compensation program offers benefits beyond the financial. We are committed to "doing the right thing" for everyone in the school system from wellness to accident prevention and injury management.



To learn more about our workers' compensation services visit: www.aimmutual.com/resources



## A.I.M. Vantage Occupational Health

- Dedicated claims team with regional consultants, adjusters and nurses on staff
- Preferred providers who specialize in occupational health
- Return to work program designed for the education sector. We believe work is the best therapy and we identify barriers—beyond the physical limitations—to a successful return to work. By defining light or modified duty positions in all areas, you enable your employees to work while they recover whenever possible. Job accommodations may include part-time work, sitting instead of standing or eliminating any lifting, to name a few.
- Experienced adjuster who stays connected with you and the injured worker through the life of the claim.

## A.I.M. Vantage Injury Prevention & Worksite Wellness (IPWW)

- Regional consultants with expertise in school-related risks including slips and falls, lifting (strains), and contact with objects (lacerations). Injury prevention focus on school professionals (teachers, superintendents, administrators and drivers) as well as support staff, including maintenance, cafeteria, athletics and security personnel.
- Consultants look beyond the "brick and mortar" workplace to behaviors that commonly lead to accidents at schools. Strategies include ways to empower educators to focus on their own well-being in addition to their students', a proven way to enhance safety.
- Direct access to our portal with IPWW resources for the education sector. This safety and wellness data base houses program templates, training resources, best practices and safety postings.
- Onsite evaluations as well as mobile apps, vendor referrals and training/webinars on request.

Why build wellness and self-care practices into your school culture? The benefits are clear. Today's educators, school administrators and staff have little down time, yet wellness fits any schedule. One kindergarten teacher uses the "ten free minutes" after a collaboration period for meditation. A 5th grade teacher walks during recess duty, showing students the value in "getting your steps." A superintendent and a professor no longer check email after 8 p.m.

Small changes can make a big difference.